

BP 2.34

Title 5, California Code of Regulations, Sections 59300, et seq.;  
California Education Code Section 66250, et seq.; California  
Government Code Section 11135 through 11139.8, and 12900,

C.F.R. Part 106, et seq.

### **Complaint Procedures - Informal & Formal Complaints:**

Discrimination or harassment based on sex (including sex stereotypes and sex characteristics), gender, gender identity, or gender expression is a violation of this and other District policies, including BP& AP 2.30, 2.31, 2.32, and the Code of Student Conduct, and could result in discipline, up to and including expulsion or termination.

The District encourages all students, employees, applicants, contractors, vendors and visitors to report harassing, retaliatory, or discriminatory behavior, regardless of whether if the behavior is directed at themselves or co-workers.

A person who believes that they have been subject to unlawful discrimination and/or harassment (including sex discrimination) may file a complaint using the procedures provided in Administrative Procedures 2.30, 2.32, or 2.35.

### **Retaliation**

It is unlawful for anyone to retaliate against someone who files a complaint alleging unlawful discrimination and/or harassment, who refers a matter for investigation or complaint, who participates in an investigation of complaint